ORGANIZACIÓN TERPEL S.A.
Board of Directors April 2025 - April 2028

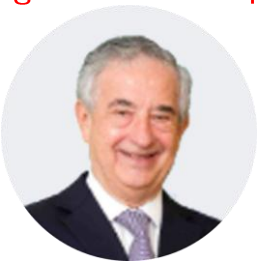
Organización Terpel S.A. (Terpel) centers its corporate philosophy and strategy on serving people, not vehicles, seeking to create memorable experiences across all its business lines by providing the best service, the best infrastructure and competitive prices. From this perspective, the members of the Board of Directors not only have the necessary technical knowledge, but also sufficient experience and track record in the Oil & Gas and retail sectors, which enables them to support management in steering the organization toward exceptional service, an integrated service offering and competitive pricing in the markets where it operates. In addition, the Board members have served on the Board of Directors for more than 10 years, which has given them a strategic vision through the progressive and sustainable growth of the organization.

Some of the members of Terpel's Board of Directors have relevant experience at Copec S.A., a Chilean company classified in the energy sector under the GICS system, experience that is fully applicable to Terpel's business model. This is because the operating model of both companies is equivalent, focused on the retail sale of fuels through service stations which, in turn, include convenience stores. Precisely for this reason, S&P Global's Corporate Sustainability Assessment (CSA) classifies Terpel within the *Retailing* sector, considering that its activities follow a retail logic. Accordingly, the Board members' experience in managing energy retail operations at Copec S.A. constitutes a key asset for Terpel's sound governance and decision-making.

The profiles of the members of the Board of Directors are presented below:

Director profile	How does his/her experience align with the company's corporate strategy?
Arturo Natho Gamboa 	
Industrial Civil Engineer, Universidad Católica de Chile. He currently serves as Chief Executive Officer of Copec S.A. (a company in the retail, Oil & Gas and energy sectors), and is also a director of companies in the food, trading, metalworking and architecture sectors, in particular Selecta (Brazil), Kabsa, Astilleros Arica and Elemental.	As current Chief Executive Officer of Copec, Arturo has an in-depth knowledge of the fuel sector. His leadership in companies from various sectors, such as food, enables him to guide the company in developing its business beyond fuel sales. His senior management experience is vital to driving a strategy that ensures competitiveness in the market.

Jorge Andueza Fouque



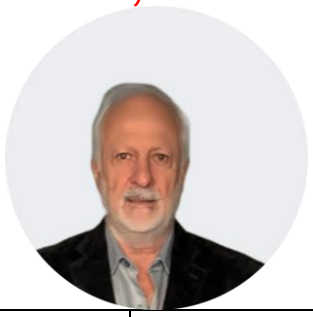
Civil Engineer, Universidad de Chile. He has been associated with the Angelini group for 30 years. He is currently Chief Executive Officer of Antar Chile S.A., Vice Chairman of Copec S.A. and Vice Chairman of Empresas Copec S.A. (companies in the retail, Oil & Gas and energy sectors). He is also, and has been, a member of various companies in the energy, forestry, fishing and financial sectors, including Empresas Copec S.A., Copec S.A., Arauco, Pesquera Orizon, Corpesca and Cruz del Sur.	As a senior leader in the energy sector, Jorge Andueza brings a strategic vision that is crucial to Terpel's direction. His experience enables him to guide the organization in decision-making that strengthens its market position, optimizes its business model and ensures its sustainable growth.

Lorenzo Gazmuri Scheleyer

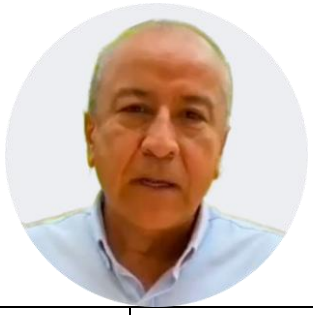


Electrical Civil Engineer, Universidad de Chile. He worked for 33 years at Copec S.A. (a Chilean company in the Oil & Gas and energy sectors), holding various executive positions such as Deputy Manager of Commercial Planning, Sales Manager, Chief Executive Officer and Executive Vice President. In addition, he has been and is a member of Boards of Directors in the fuel, shipping, transportation and retail sectors, such as Abastible, Metrogas, Sonacol, Sonamar, Transcom and Arco Prime.	Lorenzo's experience in commercial planning and sales, together with his participation on the boards of consumer goods companies, gives him a direct customer focus for creating memorable experiences. His knowledge of sectors such as shipping and transportation provides him with the vision to expand the business beyond fuel and diversify the company's value proposition.

<table>
<tr><td colspan="2">Sylvia Escovar Gómez
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<tr><td>Economist, Universidad de los Andes. She has an outstanding career in the public and private sectors. President of Organización Terpel S.A. for 8 years. She held leadership positions in national and international government institutions such as the National Planning Department (Departamento Nacional de Planeación), the Central Bank of Colombia (Banco de la República), the Education and Finance Secretariats of the Mayor's Office of Bogotá, and the World Bank.</td><td>Sylvia's knowledge is invaluable, as it derives from her direct experience as former President of Terpel, which gives her an in-depth understanding of the company's operations, customers and strategic direction. Her track record in financial institutions such as the Banco de la República and the World Bank provides her with the economic expertise needed to make decisions that strengthen the organization's market position.</td></tr>
<tr><td colspan="2">Jorge Bunster
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<tr><td>Economist, Universidad Católica de Chile, MBA from IESE, Universidad de Navarra, Spain. Former Minister of Energy and former Deputy Minister of Foreign Trade of Chile. He was Chief Executive Officer of Copec for 19 years, Deputy General Manager of Compañía de Seguros Generales Cruz del Sur S.A., General Manager of Bresler Alimentos S.A. and, previously, General Manager of AFP Alameda S.A. He has been and is a director of companies in the fuel, forestry, fishing, retail, insurance and energy sectors, such as</td><td>Jorge Bunster's solid background as an economist and his role as former Minister of Energy give him a unique understanding of market dynamics and pricing policies, vital to Terpel's competitive strategy. Additionally, his 19 years as Chief Executive Officer of Copec and his experience leading retail companies give him the ability to lead an operation distinguished by the quality and innovation of its offering.</td></tr>
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Abastible, Metrogas, Sonacol, Sonamar, Celulosa Arauco, Pesquera Orizon, Eperva, Empresa Eléctrica Guacolda S.A., Seguros Cruz del Sur and Arco Prime.	
José Oscar Jaramillo Botero 	
Agricultural Technologist from the Politécnico Colombiano de Medellín and Food Engineer from the University of California, United States. Since 2006 he has served as managing partner of Gomjar y Cía.; he has an important managerial track record in retail companies in Colombia, such as Vehicaldas S.A., Industrias Normandy S.A. and Mercaldas S.A.	With extensive managerial experience in consumer goods businesses in Colombia, José Oscar has a deep knowledge of the local market and of customer expectations. His track record in companies such as Vehicaldas and Mercaldas enables him to provide the Board with the vision needed to ensure that Terpel's strategy, in its value and service proposition, is aligned with the needs of its consumers.
Bernardo Dyner Rezonzow 	
Marketing Technologist, Escuela Superior de Mercadotecnia ESUMER, San José, Costa Rica. He has held various administrative and managerial positions in retail companies such as Industrias Kent y Sorrento and Aguirre Peláez Ltda. He has also been a promoter and sponsor of the Moises y Katie M School of the Las Golondrinas Foundation in Medellín, Antioquia,	Bernardo's experience in marketing and his track record leading consumer goods companies in Colombia give him a consumer-centric vision. His knowledge is key for Terpel's strategy to connect effectively with its customers, optimizing the offering and the experience at every touchpoint.

and the Natasha y Michael School of the Granito de Arena Foundation in Bello, Antioquia.	
Jorge Garces Jordán 	
Psychologist, Universidad Católica de Chile. For 31 years he served as Human Resources Manager of COPEC S.A. He is currently a human resources advisor to Copec, a member of the Board of Directors of Organización Terpel since 2010, Chairman of the Board of Fundación Terpel since 2014, a member of the Board of the Fundación Juan Pablo II since 2010 and of the Fundación Belén Educa since 2005.	As a psychologist with a track record of more than 31 years as Human Resources Manager at Copec S.A., Jorge brings a perspective focused on human capital. His experience is crucial for Terpel, as it enables the company to build an organizational culture that motivates its team, which is directly reflected in the quality of customer service and in the delivery of experiences that differentiate the brand, together with his expertise as a member of the company's Board of Directors for approximately 15 years.
Juan Carlos Balmaceda 	
Lawyer with an LLM and a Master's in Business Law, Duke University. He currently serves as General Counsel of Copec S.A. (a Chilean company in the retail, Oil & Gas and energy sectors). With a track record of more than 20 years, he has held the positions of Legal Manager and Deputy Legal Manager of this company. He is also Secretary of the Board of Directors of Copec S.A., and a director of Blue Express S.A.,	Juan Carlos's experience as General Counsel of Copec S.A. gives him a deep understanding of the operating environment of the fuel sector. His role as a director of logistics and digital payments companies enables him to guide Terpel in creating a diversified value proposition with sound governance, ensuring that the company's expansion proceeds smoothly.

Compañía de Medios de Pago Digitales S.A., Ampere Power Energy S.L., Copec Overseas SpA and Administradora de Ventas al Detalle Ltda.	
Juan Diuana Yunis 	
Electrical Industrial Civil Engineer, Universidad Católica de Chile. He currently serves as Chief Financial and Administrative Officer of Copec S.A. and is a member of the Boards of Directors of Transcom, Sonamar and Vía Limpia. He has a track record of more than 20 years in administration and finance positions. Before joining the Copec group, he was Corporate Finance Manager of Ripley Corp. S.A., Corporate Finance Manager of Masisa S.A. and a member of the Boards of Directors of Banco Ripley, Mall Concepción and Mall Marina Arauco.	With his extensive experience in administration and finance, Juan brings a strategic vision for the efficient management of Terpel's resources. His track record in consumer goods and services companies enables him to ensure that investment decisions translate into a solid market position, optimizing the business model for the development of new opportunities.
Rodolfo Castillo García 	
Business Administrator. For more than 28 years he has been associated with Icoharinas S.A.S., of which he is President and founding partner. He has been and is a member of various companies in the agribusiness, financial, healthcare, communications and construction sectors, including	Rodolfo's experience as President and founding partner of Icoharinas, together with his participation on boards in various sectors such as agribusiness and finance, gives him a strategic and corporate governance vision. His knowledge across multiple industries is essential for evaluating

Agrotropical, Nutra & Foods, Promisión, Promitec, Sumas Construcciones and Vanguardia. In the trade association arena, he has served on several occasions on the Board of ANDI and of the Bucaramanga Chamber of Commerce.	business opportunities and ensuring Terpel's financial soundness, consolidating its market leadership.
Leonardo Ljubetic Garib 	
Industrial Civil Engineer, Pontificia Universidad Católica de Valparaíso, MBA, Universidad Adolfo Ibáñez, with advanced studies in the United States. He has extensive experience in the retail, fuel and food sectors. He currently holds the position of Corporate Development and Management Manager of Copec S.A. He is and has been a member of the Board of Directors of various companies, including Abastible, Metrogas, ArcoPrime and Arco Alimentos. In addition, he participates and has participated in various non-profit organizations such as the Fundación Copec-UC, the Council of the School of Industrial Engineering of the PUCV, the Retail Center of the Universidad de Chile and the "International Committee" of NACS (The Association for Convenience and Fuel Retailing) in the United States.	With a solid background as an engineer and subsequent studies in economics, Leonardo brings a comprehensive view of the business to the Board of Directors. His extensive experience in sectors such as fuel and food, together with his role as Corporate Development and Management Manager of Copec, enables him to drive the company's innovation and growth. His participation in key retail organizations, such as NACS, ensures that Terpel's strategy is always at the forefront of global industry trends.

Gabriel Jaramillo Gómez



Business Administrator with a Master's in Multinational Commerce. He has more than 15 years of experience in the commercial and strategic management of businesses in different sectors of the economy, both in Colombia and abroad. He has been a member of boards of directors in the automotive, food and hydrocarbons sectors, as well as in gas and liquid fuel distribution businesses, such as Hidrocarburos de Casanare S.A., Transgas de Occidente S.A., Súper de Alimentos S.A. and Ayura Motor S.A., among others.	With his track record in the strategic management of businesses across multiple sectors, Gabriel brings a comprehensive, market-oriented perspective. His experience as a board member of hydrocarbons companies, in both gas and liquid fuel distribution, gives him a deep knowledge of the industry. Additionally, his roles in the automotive and food sectors demonstrate his ability to understand and guide consumer businesses, which is invaluable for the company's expansion and the consolidation of its market leadership.

Tulio Rabinovich Manevich



Electrical Engineer from the Universidad Pontificia Bolivariana de Medellín. He currently serves as President and partner of Celsa S.A.S. and as Manager and partner of Saturde S.A.S. He previously served as Manager of Productora Electroindustrial. He is the founder of the Museum of Modern Art of Medellín (Museo de Arte Moderno de Medellín) and served as its director for 10 years.	As an engineer and founding partner of companies in the industrial sector, Tulio brings a focus on operational efficiency and new business development. His technical and business experience is fundamental to guiding Terpel in optimizing its processes. His role as founder of a museum also introduces a perspective of innovation.