Organización Terpel S.A.

Executive Team and Legal Representatives

Óscar Andrés Bravo Restrepo

President

Born in Medellín, he is an Industrial Engineer from Pontificia Universidad Javeriana and holds a Master's degree in International Management from the University of St. Thomas. He has also completed studies at the University of Pennsylvania and Thunderbird. He held various management positions at Rohm and Haas, the last of which was Global Manager of Financial Planning and Analysis Processes. He also held management positions at Philip Morris and CITIBANK Colombia.

Alejandro Barrera Castellani

Operations & Logistics

Born in Bogotá, he is a Mechanical Engineer from Universidad de los Andes and holds an MBA from Tecnológico de Monterrey and Thunderbird University. He has more than 20 years of experience in multinational and local consumer goods companies, holding leadership positions in the commercial, logistics, distribution, and supply chain areas. Throughout his professional career, he has worked for companies such as Alquería, Cargill, Bavaria, and General Motors Colmotores, among others.

Johand David Patiño Vega

Fuels Commercial

Born in Bucaramanga, he is a Market Engineer from Universidad Autónoma de Bucaramanga and holds an MBA from Inalde Business School. He has more than 18 years of experience in the commercial, strategy, and marketing areas. He has been with Terpel for the last 16 years; he began his training and career in 2002 at Terpel Bucaramanga as a sales advisor and later joined the team responsible for carrying out the integration of the seven regional Terpel companies into Organización Terpel.

Liliana Tovar Silva

Aviation & Marine

Born in California, United States. She is an Industrial Engineer from Universidad Javeriana and holds an MBA and a Master's degree in Leadership from EADA Business School. She has more than 25 years of work experience at Terpel and has witnessed the company's evolution since its days as regional companies, having been part of the transformation team that designed the competitive strategy of the businesses.

Sandra Cristina Rodríguez Rodríguez

Lubricants

Colombian, she is a Chemical Engineer from Universidad Nacional, with experience in leadership and strategic management. Her strengths include sales, pricing architecture, and supply chain management. She speaks Spanish, English, and Portuguese at a professional level, which allows her to perform effectively in multicultural and regional environments.

Alejandra Londoño Carulla

Convenience Services

Colombian, she is an Industrial Engineer from Universidad Javeriana and holds a certificate in Marketing from the University of Chicago. She has more than 20 years of work experience at companies such as Unilever and Juan Valdez, holding positions such as Brand and Innovation Manager and Trade Marketing Manager for the Colombian and North American markets. At Juan Valdez, she served as Vice President of Marketing and Vice President of International Business, developing the brand and its operations in several countries.

Alonso Botero Pardo

Corporate Finance

Economist from Universidad de los Andes and MBA from the MIT Sloan School of Management (2000). He has more than 25 years of experience in finance, strategy formulation, and new business development.

His career has been developed in local and multinational companies in the consumer goods and pharmaceutical sectors. For 17 years, he worked at Tecnoquímicas, where he began as Financial Planning Manager, was later promoted to Vice President of Corporate Planning, and was subsequently appointed Vice President of Finance and IT.

Daniel Alfonso Perea Villa

Corporate & Legal Affairs

Born in Bogotá, he is a lawyer from Pontificia Universidad Javeriana. He holds a Master's degree in Business Administration and a Master's degree in Leadership from the Escuela de Alta Dirección y Administración – EADA – in Barcelona, Spain. He has specializations in Commercial Law and Administrative Law. He has served as Legal Affairs Manager at GlaxoSmithKline and as Legal Compliance Officer at Glass Technology Investment.

Kenneth Alexander Siefken Consuegra

Marketing

Born in Barranquilla, he is an Industrial Engineer from Universidad del Norte, where he also obtained a specialization in Business Management. He holds a specialization in Marketing from Universidad Javeriana in Cali and an MBA from Universidad de los Andes; in addition, he is a certified coach and has completed several studies in Leadership in recent years. Throughout his career of more than 28 years, he has had the opportunity to work in various sectors, including the

financial, public utilities, and energy sectors, at companies such as Banco de Bogotá, Gases del Caribe S.A. E.S.P., and Triple A S.A. E.S.P.

María José García Baute

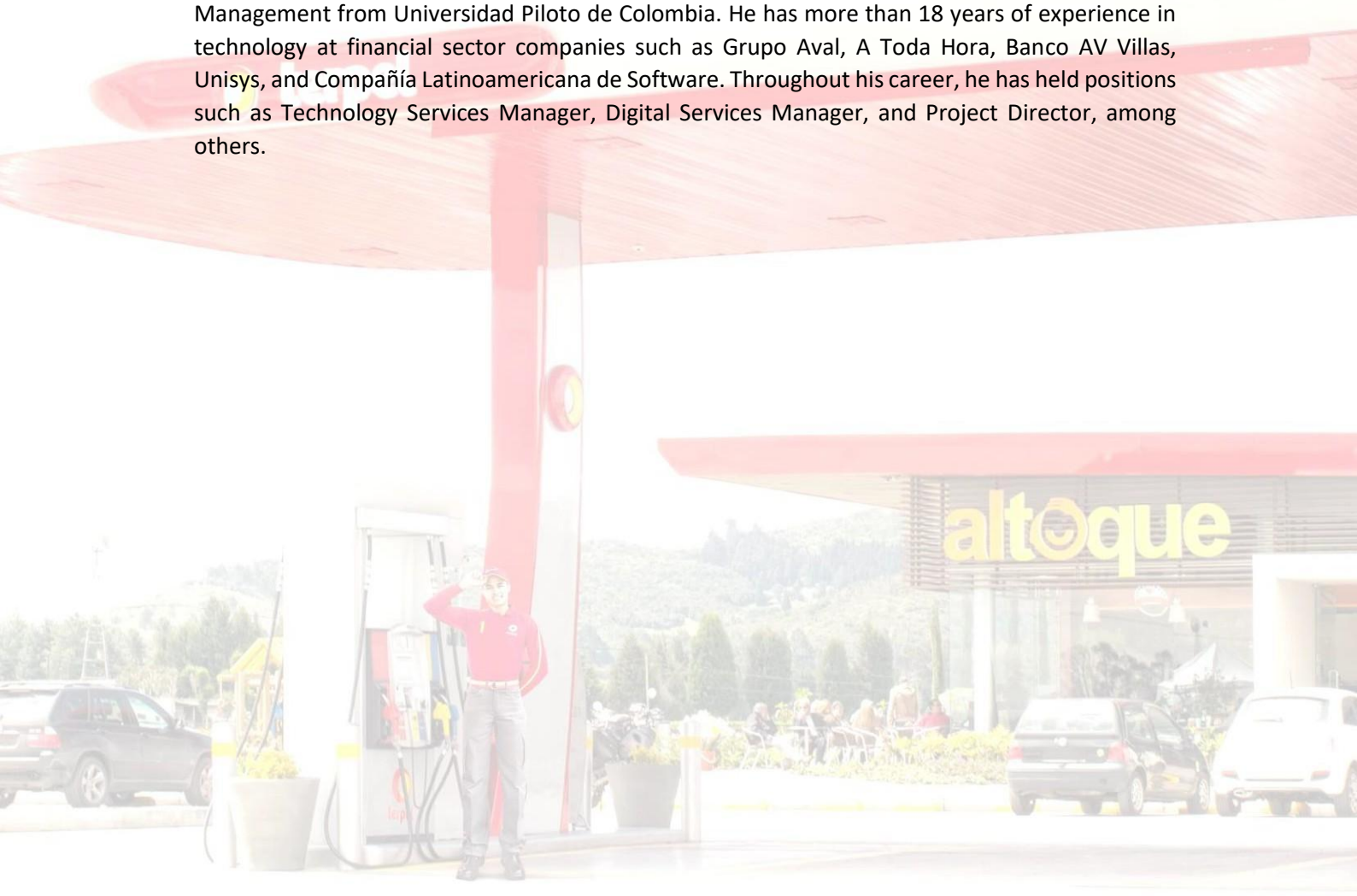
Human Resources & Administration

Born in Valledupar, she is a lawyer from Universidad del Rosario with a specialization in Commercial Law from Universidad de los Andes, a specialization in Mining and Energy Law from Universidad Externado de Colombia, and a Master's degree in Executive Human Resources Management from EADA Business School in Barcelona. She has been with Terpel for more than 17 years and has achieved significant results in the projects she has led. Prior to her appointment as Vice President, she served as Human Resources and Administrative Manager and as Legal Affairs Manager.

Nelson Yobany Pabón Caviativa

Technology & Digital Transformation

Systems Engineer from Escuela Colombiana de Ingeniería with a specialization in Project Management from Universidad Piloto de Colombia. He has more than 18 years of experience in technology at financial sector companies such as Grupo Aval, A Toda Hora, Banco AV Villas, Unisys, and Compañía Latinoamericana de Software. Throughout his career, he has held positions such as Technology Services Manager, Digital Services Manager, and Project Director, among others.



Judicial Legal Representatives

Mónica Maria Soler Ayala

Corporate Legal



Lawyer from Pontificia Universidad Javeriana with a Master's degree in International Law from Universidad de La Sabana, awarded with Laureate distinction and an Excellence Scholarship. She currently serves as Head of Corporate Legal and Judicial Legal Representative of Organización Terpel S.A. She began her career in the corporate practice of international law firms and later served as legal advisor to the Attorney General of Colombia (Procurador General de la Nación) and to the Vice Ministry of Multilateral Affairs of the Ministry of Foreign Affairs. She has taught Public Law and International Law at Pontificia Universidad Javeriana and Universidad de La Sabana. As Head of Corporate Legal of Organización Terpel S.A., Mónica leads the civil, commercial, and criminal litigation strategy and oversees intellectual property, customer guarantee structures, and merger processes.

Jorge Andrés Ríos Gomez

Legal Affairs



Lawyer from Universidad de los Andes. He currently serves as Legal Affairs Manager of Organización Terpel S.A. and has more than 18 years of experience in the hydrocarbons sector, which has allowed him to apply his knowledge in litigation, regulatory, corporate, and energy business matters to drive projects and support the company in carrying out its corporate purpose, with the corresponding identification and management of risks.

Abel Andrés Carrillo Maya

Labor Relations



Born in Barranquilla, he is a lawyer from Universidad Sergio Arboleda and holds a specialization in Labor Law and Industrial Relations from Universidad Externado de Colombia. He has six years of professional experience, during which he has supported and led strategic processes in labor matters, union relations, collective bargaining, and labor dispute management for Organización Terpel S.A. Throughout his career, he has stood out for his participation in negotiation processes and relations with labor unions, as well as for providing strategic legal advice to the company's various areas. He currently leads the Labor Relations area, contributing to strengthening the relationship between the organization and its employees.